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LUNCH N' LEARN PRE-CONFERENCE EVENT: REGULATORS: EMPLOYMENT LAW AND HUMAN RESOURCES OCTOBER 28TH, 12 P.M.-1:00 P.M.

What You Will Learn: During this session, we will discuss the employment law and human resources questions that regulators face vis-à-vis their own employees: employee entitlements upon termination, employment contracts, job changes, talent management, human rights issues, and human resources policies. Please join us to learn more about the issues that affect your staff and the risk profile of your organization.

Speakers:

Claude Balthazard is Registrar and Vice-President Regulation at the Human Resources Professionals Association (HRPA). Pursuant to the *Registered Human Resources Professionals Act, 2013*, HRPA is the statutory professional regulatory body for Human Resources professionals in Ontario. Claude's responsibilities include ensuring that HRPA is diligently discharging its statutory mandate of promoting and protecting the public interest by governing and regulating the practice of members, firms, and students. Claude has a Ph.D. in psychology from the University of Waterloo, is a registered psychologist in the Province of Ontario, and holds the Certified Human Resources Leader (CHRL) designation. He joined HRPA in March 2007.

Natasha Danson is a lawyer at Steinecke Maciura LeBlanc. Natasha regularly advises regulators on their in-house employment law issues. Specifically, she drafts employment contracts, assesses whether existing employment contracts are enforceable, assists clients with employee terminations and determining what severance packages are appropriate, prepares personnel policies, and strategizes with clients when it comes to keeping their employees productive, happy and engaged.

Session available to those who are attending pre-Conference events only.

Registration for this session is required. Given the sensitive subject matter of this session, it is restricted to senior management of regulators (e.g., registrars, CEOs, executive directors, Human Resources directors, etc.).